

OFFICIALS AND VOLUNTEERS CODE OF CONDUCT



Name of Official or Volunteer:.....

I agree to:

- Consider the wellbeing and safety of athletes before the development of performance.
- Develop an appropriate working relationship with athletes, based on mutual trust and respect.
- Always promote the positive aspects of the sport (eg fair play)
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Encourage athletes to value the performance and not just results.
- Hold the appropriate valid qualifications and insurance cover.
- Never consume alcohol immediately before or during training or events.
- Never condone rule violations or use of prohibited substances.
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved in club activities.
- Follow all guidelines laid down by the national governing body and the club.
- Never exert undue influence over athletes to obtain personal benefit or reward.
- Encourage and guide athletes to accept responsibility for their own performance and behaviour.
- Abide by Scottish Swimming social media guidelines.

Sanctions: Breaches of the Officials & Volunteer code of conduct will be dealt with in accordance with the clubs disciplinary procedures.

Signature

Date

Policy Statement issued by Management Group on behalf of Carnegie SC